

# Up One Level Report 1st and 2nd Quarters 2013

## Indiana Economic Growth Region 4



**Frequent Job Openings for the following counties:**

**Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren, and White Counties**

2012 OES Regional Median Wage	Frequently Listed Jobs <sup>1</sup>	Skill Pathway	Up 1 Level <sup>2</sup>	2012 OES Regional Median Wage	Education/ Training
\$29,632	Industrial Truck and Tractor Operators	Things	Maintenance Workers, Machinery	\$43,202	Long-term on-the-job training
\$24,636	Customer Service Representatives	People	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$47,452	Moderate-term on-the-job training
\$22,538	Helpers--Carpenters	Things	Packaging and Filling Machine Operators and Tenders <sup>G</sup>	\$30,155	Short-term on-the-job training
\$49,168	Team Assemblers	Things	First-Line Supervisors/Managers of Production and Operating Workers <sup>G</sup>	\$55,581	Work experience in a related occupation
\$31,961	Production Workers, All Other	Things	Machinists <sup>G</sup>	\$35,765	Long-term on-the-job training
\$21,693	Stock Clerks and Order Fillers	People	Security Guards	\$23,589	Short-term on-the-job training
\$19,247	Retail Salespersons	People	Customer Service Representatives <sup>G</sup>	\$24,636	Moderate-term on-the-job training
\$21,305	Laborers and Freight, Stock, and Material Movers, Hand	Things	Pipelayers	\$44,126	Moderate-term on-the-job training
\$23,335	Helpers--Production Workers	Things	Welders, Cutters, Solderers, and Brazers	\$33,816	Postsecondary vocational training
\$28,899	Truck Drivers, Light or Delivery Services	Things	Truck Drivers, Heavy and Tractor-Trailer <sup>G</sup>	\$37,429	Moderate-term on-the-job training
\$27,689	Medical Assistants	People	Licensed Practical and Licensed Vocational Nurses <sup>G</sup>	\$38,883	Postsecondary vocational training
\$30,914	Assemblers and Fabricators, All Other	Things	Industrial Machinery Mechanics <sup>G</sup>	\$53,333	Long-term on-the-job training
\$22,410	Nursing Assistants	People/Information	Surgical Technologists	\$36,656	Postsecondary vocational training
\$55,600	Registered Nurses	People	Physician Assistants <sup>G</sup>	\$86,257	Bachelor's degree
*\$33,101	Education, Training, and Library Workers, All Other	People	Radiologic Technologists and Technicians	\$48,947	Associate degree
\$19,156	Home Health Aides	People	Healthcare Support Workers, All Other	\$26,344	Short-term on-the-job training
\$33,816	Welders, Cutters, Solderers, and Brazers	Things	Maintenance Workers, Machinery	\$43,202	Long-term on-the-job training
*\$23,190*	Slaughterers and Meat Packers	People	Cement Masons and Concrete Finishers <sup>G</sup>	\$29,649	Long-term on-the-job training
\$21,805	Office Clerks, General	People	Legal Secretaries	\$31,155	Postsecondary vocational training
\$27,514	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	Things	Automotive Body and Related Repairers	\$41,259	Long-term on-the-job training
\$22,517	Helpers--Installation, Maintenance, and Repair Workers	Things	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic <sup>G</sup>	\$29,236	Moderate-term on-the-job training
\$38,883	Licensed Practical and Licensed Vocational Nurses	People	Healthcare Practitioners and Technical Workers, All Other	\$43,275	Postsecondary vocational training
\$23,711	Cleaners of Vehicles and Equipment	People	Refuse and Recyclable Material Collectors <sup>G</sup>	\$28,645	Short-term on-the-job training
\$34,298	Maintenance and Repair Workers, General	Things	Automotive Body and Related Repairers <sup>G</sup>	\$41,259	Long-term on-the-job training
\$21,502	Teacher Assistants	People	Social and Human Service Assistants	\$28,326	Moderate-term on-the-job training
\$21,823	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	Things	Painters, Construction and Maintenance	\$35,838	Moderate-term on-the-job training
\$34,119	Child, Family, and School Social Workers	People	Physical Therapist Assistants	\$60,015	Associate degree

<sup>1</sup> Occupations are from 1st and 2nd Quarters 2013 Indiana Career Connect job listings.

<sup>2</sup> One-level (step) up occupations are only intended as examples, based on overlapping skill sets. Resource: Economic Modeling Specialists Inc (EMSI)

<sup>G</sup>The ‘Up 1 Level’ jobs printed in green have been designated ‘Green Jobs’ by O\*Net OnLine, created for the U.S. Dept. of Labor, ETA, by the National Center for O\*NET Development.

Wages shown are taken from the EGR 4 2012 Occupational Employment Statistics estimates. \* Indicates State of Indiana Median OES Wage

Research has highlighted the increasing importance of skills, basic and otherwise. Employees develop skills through a variety of ways including past work experiences, job training, and higher education. Learning new skills will help you to further your career or find a new job in a different field. The information presented here will assist individuals investing career preparation, planning for a career change, or offering guidance in career development.

Please see your WorkOne or the Hoosiers by the Numbers website for additional information on skills-based career pathways in the Indiana Career Guide.

#### **Other LMI Publications on our Web Site**

Career Guides  
High Wage/High Demand Occupations  
Hoosier Hot Jobs  
Job Postings and Starting Wages Report  
Career Path Discovery



#### **Skill Pathways - with associated skills**

##### **PEOPLE Skills:**

Coordination, Instructing, Negotiation, Persuasion, Service Orientation, Social Perceptiveness, and Time Management

##### **THINGS Skills:**

Equipment Maintenance, Equipment Selection, Installation, Operation and Control, Operation Monitoring, Repairing and Troubleshooting

##### **SYSTEMS Skills:**

Judgment and Decision Making, Mgmt. of Financial Resources, Mgmt. of Material Resources, Mgmt. of Personnel Resources, Systems Analysis, and Systems Evaluation

##### **INFORMATION Skills:**

Complex Problem Solving, Operations Analysis, Programming, and Technology Design

**Source: Indiana Workforce Development**

If you have questions or would like additional information, please contact Regional Analyst Deani Purvis at (765) 459-0571 ex 3036